

MAIN OFFICE**ASSOCIATION SERVICES OFFICE**

50 S. Main Street, Ste. LL 100
Akron, Ohio 44308
330 376 1335

MEMBERSHIP BRANCHES**FIRESTONE PARK YMCA**

350 E. Wilbeth Road
Akron, Ohio 44301
330 724 1255

GREEN FAMILY YMCA

3800 Massillon Road
Uniontown, Ohio 44685
330 899 9622

LAKE ANNA YMCA

500 W. Hopocan Avenue
Barberton, Ohio 44203
330 745 9622

RIVERFRONT YMCA

544 Broad Boulevard
Cuyahoga Falls, Ohio 44221
330 923 9622

UNIVERSITY PARK YMCA

477 E. Market Street
Akron, Ohio 44304
330 434 9622

WADSWORTH YMCA

623 School Drive
Wadsworth, Ohio 44281
330 334 9622

PROGRAM BRANCHES**EAST AKRON YMCA**

110 Goodyear Boulevard
Akron, Ohio 44305
330 784 0408

NORDONIA HILLS YMCA

8761 Shepard Road
Macedonia, Ohio 44056
330 467 8355
330 650 5144

VORIS COMMUNITY

LEARNING CENTER
1885 Glenmount Avenue
Akron, Ohio 44301
330 690 9744

CAMPS**CAMP Y-NOAH**

815 Mt. Pleasant Road
Clinton, Ohio 44216
330 896 1964
877 607 CAMP

AKRON ROTARY CAMP

4460 Rex Lake Drive
Akron, Ohio 44319
330 644 4512

CHILD CARE**A Y'S PLACE**

380 Mineola Avenue
Akron, Ohio 44320
330 836 7435

BETHANY CENTER

1235 Broad Boulevard
Cuyahoga Falls, Ohio 44223
330 940 2500

CASCADE VILLAGE

210 East North Street
Akron, Ohio 44304
330 983 5573

FAMILY ENRICHMENT

910 Eller Avenue
Akron, Ohio 44306
330 785 0164

HOPE DAY CARE

647 E. Market Street
Akron, Ohio 44304
330 434 5900

NORTH HILL

10 W. Tallmadge Avenue
Akron, Ohio 44310
330 762 7678

WYDACA

1250 W. Exchange Street
Akron, Ohio 44313
330 864 3560



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

August 18, 2013

Kyle Littman
Avid4 Adventure
PO Box 287
Boulder, CO 80306

I would like to recommend Ian Roberts as a candidate for employment with your organization. I have known Ian on a professional level for the past 14 years while he was employed through the YMCA, occupying varying positions of increased responsibility, with his final position as a Branch Executive Director. At the time of his appointment as Branch Executive Director, Ian entered his branch during a very hard financial period and his skills in managing budgets, people and projects helped the branch to meet their benchmarks and exceed expectations. During this demanding time, Ian did an excellent job working with his peers and staff while displaying an uncanny amount of natural leadership with various styles to accompany his nature. Through Ian's hard work and long hours, he was able to meet and exceed many strategic goals and was the catalyst in which the branch began to break even and surplus. I have found that Ian is very articulate and well-spoken with excellent written and verbal communication skills and takes the initiative to assure that a project gets completed in a timely fashion while maintaining the quality and integrity of the project.

From my direct experience, Ian has proven to be an effective team member because of his positive encouraging attitude, supervisory skills, and experience, which allows Ian to make significant contributions. Ian is very friendly, flexible, and is seen as an effective team member and manager. Ian gets along well with people of all backgrounds and has an amazing ability to teach others effectively. During my association with Ian, I have found him to be caring, honest, respectful and responsible in every aspect of his life.

Ian is always willing to offer his assistance and has an excellent natural rapport with funders, board members, participants, employers and other professionals and organizations. He would be a tremendous asset to any employer and I highly recommend him for any endeavor he chooses to pursue.

Please do not hesitate to contact me with any questions that you may have.

Sincerely,

Michael D. Ohi
Executive Director
YMCA Camp Y-Noah
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Clinton, OH 44216
mikeo@akronymca.org